

Advanced Associate/Full Professor, CSRC Senior HSI STEM Faculty Director

Job #JPF09034

- Chicano Studies Research Center / Institute Of American Cultures / UCLA

We are not yet accepting applications for this recruitment. [Browse open recruitments](#)

POSITION OVERVIEW

Position title: Advanced Associate/Full Professor, CSRC Senior HSI STEM Faculty Director

Salary range: The posted UC salary scales set the minimum pay determined by rank and step at appointment. See Table 1 and Table 3 (for Engineering) at [\[https://www.ucop.edu/academic-personnel-programs/compensation/2023-24-academic-salary-scales.html\]](https://www.ucop.edu/academic-personnel-programs/compensation/2023-24-academic-salary-scales.html). The salary range for this position is \$92,500 – \$215,800. Off-scale salaries and other components of pay, i.e. salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

Review timeline: The initial review will begin on January 15, 2024, and will remain open until filled.

APPLICATION WINDOW

Open date: November 20, 2023

Next review date: Monday, Jan 15, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Sunday, Jun 30, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

Building on the momentum of several faculty recruitments related to the UCLA Chancellor's commitment to the Hispanic Serving Institution (HSI) Infrastructure Initiative, the Chicano Studies Research Center (CSRC) in collaboration with the Division of Life Sciences, the Division of Physical Sciences, and the Henry Samueli School of Engineering, invites applications from internal (UCLA) and external candidates for a **Tenured Faculty Position at the advanced Associate or Full Professor level**. The successful candidate recruited is expected to continue their successful research program in any area of STEM (Science, Technology, Engineering, and Math) including health and medical sciences research. With UCLA's large and growing Latina/o/x student population, the **CSRC HSI STEM Faculty Director** will lead cross-disciplinary campus-wide efforts to advance UCLA's HSI goals and the mission of inclusion in STEM at all academic levels, with a particular focus on racial, socioeconomic, and gender equity.

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We seek candidates with an outstanding record of scholarship and who have demonstrated excellence in any STEM-related academic discipline (broadly defined) whose research, teaching, and/or mentoring has strong ties to Latina/o/x experiences within the United States. The CSRC Senior HSI STEM Faculty Director will be responsible for devising and executing a comprehensive vision for our HSI STEM initiatives that focus on undergraduate education. The role will include fostering a sense of community among STEM scholars and leading staff and faculty in the pursuit and acquisition of HSI STEM grants from federal and philanthropic sources. The ideal candidate will have experience with developing multidisciplinary pathway programs in STEM, as well as a track record of collaborations with Latinx communities and/or private sector industry.

In alignment with HSI values related to justice, equity, diversity, and inclusion, we value candidates who can innovatively articulate a vision for nurturing an inclusive community across STEM for Latinx scholars, with an emphasis on Latinas and gender minorities in STEM-related fields. Applicants must have a successful track record in acquiring intra- and extra-mural funding - and leading programs that - supports equity and inclusion in STEM education.

As appropriate to the candidate's research background and interests, the faculty appointment will be made in an academic department(s) within Life Sciences Division, Physical Sciences Division, or Samueli School of Engineering. We will consider secondary appointments in an academic department within the David Geffen School of Medicine, Fielding School of Public Health, the School of Nursing, and/or the School of Dentistry.

This search will leverage UCLA's commitment to diversify scientific research and training and to support a new generation of underrepresented minority

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scholars and trainees (especially from U.S. Latinx, Black, and Native American backgrounds). UCLA aims to achieve federal designation as a Hispanic-Serving Institution (HSI) by 2025. Faculty hired through this search are expected to maintain an active affiliation to the Chicano Studies Research Center and encourage the success of Latinx and first-generation scholars. The HSI initiative prioritizes the hiring of exceptional scholars who have connections to Latinx experiences in the USA through their research, teaching, and/or mentoring.

UCLA is firmly committed to the principles of equity, diversity, and inclusion. Therefore, we ask each applicant to submit a statement that addresses their past efforts and future plans to advance equity, diversity, and inclusion in their scholarship, teaching, and service. The application should include a letter of interest, a curriculum vita, a statement of research interests, the aforementioned diversity statement, evidence of teaching excellence, and a list of references. Letters of recommendation will be solicited from references following an initial screening review.

Applicants must have a Ph.D. or equivalent terminal degree in any relevant discipline. We highly encourage applications from women, individuals from historically marginalized groups, and individuals with a record of mentoring underrepresented groups in the sciences. To ensure full consideration, the application should be submitted online through [<https://recruit.apo.ucla.edu/JPF09034>] by January 12. After the initial review date, new applications will be considered only at the discretion of the search committee.

Finalists will be invited to give a job talk and meet with faculty and students in their home department, and a vision talk at the CSRC and meet with faculty, staff, and students.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

QUALIFICATIONS

Basic qualifications (required at time of application)

Applicants must have a Ph.D. or equivalent terminal degree in any relevant discipline.

APPLICATION REQUIREMENTS

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Research
- Statement of Teaching
- Statement on Contributions to Equity, Diversity, and Inclusion - An EDI Statement describes a faculty candidate's past, present, and future (planned) contributions to equity, diversity, and inclusion. To learn more about how UCLA thinks about contributions to equity, diversity, and inclusion, please review our [EDI Statement FAQ](#) document.
- Reference check authorization release form - Complete and upload the [reference check authorization release form](#)
- Misc/Additional (Optional)

Reference requirements

- 3-5 required (contact information only)

Prior to formal appointment, finalist(s) are required to complete and upload the reference check authorization form.

Apply link: <https://recruit.apo.ucla.edu/JPF09034>

Help contact: coyervides@chicano.ucla.edu

ABOUT UCLA

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended

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from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy.

JOB LOCATION

Los Angeles, CA