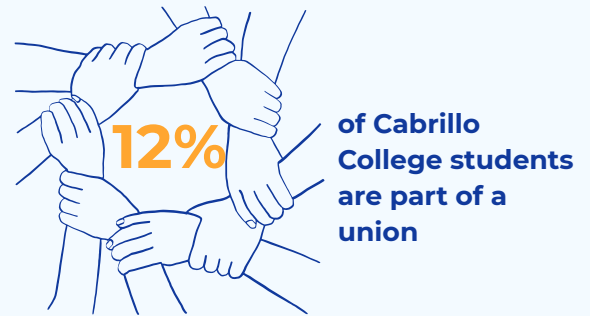


CABRILLO COLLEGE STUDENT WORKER FACT SHEET

November 2025

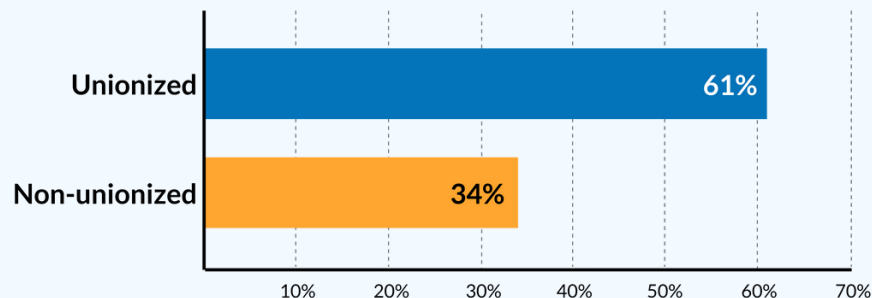
This fact sheet presents preliminary survey results on Cabrillo College students' labor experiences. Findings come from the 2024 Thriving Youth / Young Worker Study and are weighted to reflect student demographics and in-person enrollment.

- Approximately 12% of employed students belong to a union. Compared with non-union jobs in similar occupations, unionized positions tend to offer higher wages, more benefits, and stronger workplace protections.



- Unionized student workers experience greater scheduling stability at their job than non-union workers. Advance scheduling helps students focus on their education.

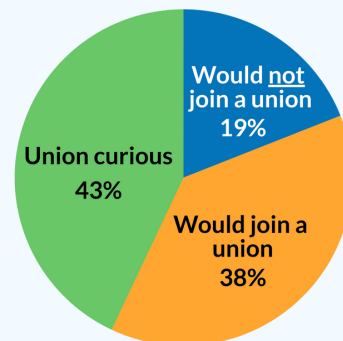
Percentage of students who receive their work schedule more than 2 weeks in advance:



Source: Thriving Youth Study 2024 (N=1693)

- Many non-unionized students are “union-curious”— unsure whether they would join a union if given the option. Efforts to organize students may benefit from public education about how unions operate.

Cabrillo College Students' Interest in Joining a Union



Source: Thriving Youth Study 2024 (N=1693)