June 11, 2020

Dear Chancellor Block:

We, the undersigned UCLA faculty, demand an immediate commitment from UCLA leadership to divest from policing and reinvest the university's resources toward research and teaching, especially in the areas of racial justice, and to supporting Black students, faculty, staff, and workers at UCLA. We join the eloquent and important divestment demands put forward by UCLA students, especially the Black Graduate Student Association, the Afrikan Student Union, the concerns stated by Black faculty, as well as what is a growing UC-wide and national movement for campus divestment from the police state. We ask UCLA leadership to take heed of recent calls for the transformation of universities to ensure racial justice, including by <u>Scholars for Social</u> Justice and by the <u>President of the American Studies Association</u>.

We want to be clear: this is not a call for police reform or better training or kinder and gentler approaches such as community policing. A national, indeed global, commonsense is taking shape, rejecting such reform. We call upon UCLA to step up to this moment and to commit to abolition as a key component of its responsibility as a public university.

Specifically, we demand that UCLA

- Implement measures to take accountability for <u>the university's actions in connection</u> <u>with the recent detention of protesters at Jackie Robinson Stadium</u>. These measures must include a public hearing that includes taking testimony from those detained, as well as all other relevant evidence, and establishing a compensation fund for any protesters who were detained at Jackie Robinson Stadium. These processes should be developed and overseen by faculty and community experts on anti-carceral forms of accountability and restorative justice.
- 2. Drop any strike and demonstration-related student conduct charges that resulted from Black Lives Matter or UC4Cola protests.
- 3. End its relationship with the Los Angeles Police Department and other county, state, and federal police departments and security agencies, including but not limited to the LA Sheriff's Department, the California Highway Patrol, the Santa Monica Police Department, Department of Homeland Security, and ICE. As part of this demand, we want a public accounting of all existing contracts, memoranda of understanding and other agreements with such agencies.
- 4. Defund the UCPD and replace it with anti-carceral forms of accountability, including restorative and transformative justice and community-led public safety. We also want to have a comprehensive report on the staffing, funding and activities of the UCPD in terms of arrests, detentions and its investigatory activities. Presently, UCPD's operations and

the impact of it on people of color, and particularly Black people in the UCLA community, are often obscured or known only to those who have suffered its effects.

5. Redirect the resources from policing toward racial and gender justice teaching, research, and community initiatives as well as increased material support for Black faculty, staff, students, and workers on campus. The plan for the redirection of both immediate and ongoing resources should be developed by faculty experts in the field of Black and ethnic studies on campus as well as by students, staff, workers, and organizations representing communities of color impacted by UCLA.

The administration's recent equivocation about UCLA's role and complicity in LAPD's use of Jackie Robinson Stadium as a staging site and field jail has badly damaged UCLA's already weak credibility around issues of racial justice, particularly anti-Black racism. The only way for UCLA to regain trust is to commit immediately and without qualification to divest from policing and invest in Black lives and Black study. As long as UCLA collaborates with LAPD and other police forces, it is complicit in, and bears responsibility for, police brutality and racialized state violence. As long as UCLA collaborates with LAPD and other police forces and adopts a policing approach to the management of the campus, it will not be a credible home for research, teaching, and community engagement that promotes racial justice.

There is no legitimate reason that UCLA cannot make these commitments immediately. The University of Minnesota cut ties and severed contracts with MPD a day after the death of George Floyd. The Minneapolis public school system did the same less than a week after. And just this past Sunday, the Minneapolis City Council pledged to disband the MPD, stating that it was time to "end policing as we know it, and to re-create systems of public safety that actually keep us safe." These decisions are informed by many decades of research and analysis by national experts, including those at UCLA, and abolitionist organizations, including <u>Critical Resistance</u>, <u>MPD150</u>, <u>BYP100</u> and many more. We urge UCLA to uphold its stated commitments to the valuing of Black lives by doing the same and by doing so promptly. We ask that you respond to these Divestment Now Demands by Juneteenth, a day that is an appropriate occasion for a real pledge to Black liberation and racial justice.

SIGNED BY DIVEST/ INVEST UCLA Faculty Collective which includes

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cc: UCLA leaders who signed the May 31, 2020 solidarity statement

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Michael J.	Beck	Administrative Vice Chancellor
Gregg	Goldman	Vice Chancellor and Chief Financial Officer
Monroe	Gorden, Jr.	Vice Chancellor for Student Affairs
Jerry	Kang	Vice Chancellor for Equity, Diversity and Inclusion
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John	Mazziotta	Vice Chancellor for Health Sciences; CEO, UCLA Health
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Mary	Osako	Vice Chancellor for Strategic Communications
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